



INTEGRATED MANAGEMENT SYSTEM (QHSE) POLICY

We at Neveah Limited are committed to:

1. Customer satisfaction by providing high-quality aluminum and copper ingots, achieved through responsible and efficient collection, processing, smelting, and recycling of aluminum and copper scraps, while ensuring the health, safety, and well-being of all employees, contractors, visitors, and stakeholders across operations, including offices, warehouses, and production facilities.
2. Effective implementation of Integrated Management System (IMS) requirements within the Neveah Limited scope of operations for the prevention of work-related injury and ill-health to our employees and all people within the workplace. This is achieved through systematic identification, elimination of hazards, and reduction of OH&S risks; regular risk assessments; provision of adequate Personal Protective Equipment (PPE); emergency preparedness including fire safety, first aid, and evacuation drills; safety training and awareness programs; promotion of a healthy workplace with ergonomics and wellness initiatives; and continuous improvement in safety performance.
3. Protection of the environment through prevention of pollution and effective management of our organization's environmental aspects and impacts. This includes minimizing the release of pollutants to land, air, and water via emission control, filtration, and scrubbing to meet air quality standards; waste reduction and resource conservation (e.g., energy, water, raw materials/natural resources); promotion of sustainable practices, eco-friendly alternatives, and efficient use of resources.
4. Fulfillment of all relevant compliance obligations, legal, regulatory, and other requirements to which Neveah Limited subscribes that relate to its QHSE issues and organizational context, including compliance with environmental laws and standards.
5. Consultation and participation of workers and, where applicable, workers' representatives in OH&S-related activities, fostering a safety-first culture with open communication, immediate reporting of hazards, near misses, and incidents, and no retaliation for good-faith reporting.
6. Compliance with all relevant interested parties' requirements (such as customers, regulatory/statutory bodies, external providers) and our own continual improvement in QHSE management and performance, as well as all other business-related processes, in line with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 to achieve strategic direction, enhance environmental performance, ensure overall organizational performance, and maintain a safe and healthy workplace.
7. Establishment and implementation of measurable quality, health & safety, and environmental objectives at relevant levels and functions to achieve the intended results of our IMS.
8. Effective management of all identified QHSE risks and opportunities related to our organizational context to ensure continuity and growth, including proactive risk management, immediate incident investigation, root cause analysis, corrective actions, regular HSE audits, and performance evaluations.

Responsibility for Implementation and Maintenance

The Managing Director ensures that this Integrated Management System policy is communicated to relevant interested parties including all employees and contractors in a manner that ensures suitable application to assigned tasks and continually review for suitability, effectiveness and continual improvement during management review meetings.